

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|----------------|-------------------------|---------------------------------|--|--|----------------|--------|-------|
| <i>Arizona</i> | Anti-Affirmative Action | Arizona Civil Rights Initiative | Outlaws state-level affirmative action policies on race and gender in public education, contracting and employment. Bans “preferential treatment to any individual or group on the basis of race, sex, color, ethnicity or national origin in the operation of public employment, public education or public contracting.” | Ward Connerly and his American Civil Rights Institute; Jennifer Gratz (U of Michigan), Maricopa County Attorney Andrew Thomas. Proponent’s messaging: “This is about the normal person standing up to an elitist establishment.” | 11/04/08 | Filed. | |
| | TABOR | | Rumors of a pure TABOR have been circulating on blogs. | Americans for Prosperity | 11/04/08 | | |

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|-------------------|--------------------------------------|--------------|--|------------|----------------|-----------------------|-------|
| <i>California</i> | Amendments to Indian Gaming Compacts | | Under tribal law, casino workers on Indian reservations have no enforceable right to organize into a union unless it is expressly specified in the gaming compacts. These four gaming compacts do not include provisions to protect the rights of these workers, which is why Labor will continue to oppose these compacts as referenda. | | 02/05/08 | Verifying signatures. | |

Please note that this document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|-------|---------------------------|--------------|---|---|----------------|--------|-------|
| | Attack on Public Pensions | | Slashes state and local government pension costs by offering a less generous retirement allowance to new employees and raises the age they can qualify for benefits (would also eliminate retiree health care in some cases). | Former Assemblyman Richman, California Foundation for Fiscal Responsibility. "It's not fair that people in the private sector are working well into their 60s and 80s to pay for extravagant pensions for public employees who can retire at 50 or 55." | 11/04/08 | Filed. | |

Please note that this document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|-------|-------------------------|---|---|--|----------------|---|--|
| | Electoral Reform Scheme | California Counts Initiative, or Presidential Election Reform Act | Rather than awarding California's 55 electoral votes in a winner-take-all fashion, the plan allocates electoral votes at the congressional district level, with the winner of the popular vote statewide being awarded an additional two electoral votes (for the state's two U.S. senators). | California Counts (have filed \$500,000+ in contributions so far). Republican political consultant Dave Gilliard | 11/04/08 | After the initial funder was revealed as one of Guiliani's biggest financial backers, funding was briefly pulled in fall 2007. Has been circulating for signatures, but failed to meet the deadline in order to put this on the June 2008 ballot as planned. Have raised \$1.2 million as of 12/2007. | SurveyUSA poll indicated that only 35% believe electoral votes should be winner take all, while 47 percent said it should be divided among the candidates. |

Please note that this document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|-----------------|-------------------------|----------------------------------|--|---|----------------|--|-------|
| <i>Colorado</i> | Anti-Affirmative Action | Colorado Civil Rights Initiative | Outlaws state-level affirmative action policies on race and gender in public education, contracting and employment. Asks voters to ban “preferential treatment to any individual or group on the basis of race, sex, color, ethnicity or national origin in the operation of public employment, public education or public contracting.” | Ward Connerly and his American Civil Rights Institute; Jennifer Gratz (U of Michigan). Proponent’s messaging: “This is about the normal person standing up to an elitist establishment.” | 11/04/08 | Filed. CO Supreme Court has approved the language. | |
| | Paycheck Deception | | Standard Paycheck Deception for public employees. | | 11/04/08 | Filed. | |
| | Right to Work for Less | | Standard RTW language (same as OK). | Aurora City Councilman Ryan Frazier. | 11/04/08 | Filed. | |

Please note that this document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|----------------|--------------|---|---|---|----------------|---|-------|
| <i>Florida</i> | Property Tax | Cap on Municipal Spending and Property Tax "Relief" | Places mandatory caps on local government spending, which will force layoffs of public workers and huge cutbacks in public services. The property tax "relief" included in the initiative would give the average homeowner a whopping \$174. Portability: Homesteaders can take up to \$500,000 of SOH protections to a new home purchase. Those who downsize would take a pro-rated portion of their tax protections. Applies to all property taxes. Senate staff estimates this would cut taxes, statewide, \$302 million. Double homestead exemption: Homesteaders get a second \$25k exemption on the assessed value on the value of their homes over \$50k. It doesn't apply to school taxes. Senate staff estimates this would cut taxes, statewide, \$892 million. | Grover Norquist;Republican Legislature; Governor Crist, Donald Trump. | 01/29/08 | Legislature referred in special session. Must get 60% voter approval. The previous version which was being appealed has been dropped. | |

Please note that this is document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|--------------|------------------------|--------------|---|--|----------------|---------------------------------|-------|
| | TABOR | | Would limit government spending to rate of inflation plus population growth over 3 year average, but there could not be spending decrease. Limits municipal and county spending to the increase in personal-income growth, capped at 2.7 percent, plus the growth of new property on the tax rolls. | Florida Ballot Initiative PAC. Filed by Richard Antolinez and John Parsons of Juniper, FL. | 11/04/08 | Filed and cleared to circulate. | |
| | TABOR | | Would limit government spending to rate of inflation plus population growth over 3 year average, but there could not be spending decrease. Limits municipal and county spending to the increase in personal-income growth, capped at 2.7 percent, plus the growth of new property on the tax rolls. | Florida Ballot Initiative PAC. Filed by Richard Antolinez and John Parsons of Juniper, FL. | 11/04/08 | Filed and cleared to circulate. | |
| <i>Maine</i> | Right to Work for Less | | Rumors of a RTW initiative have been circulating. | | 11/04/08 | | |

Please note that this is document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|-------|-------|---|--|---|----------------|--------|-------|
| | TABOR | TABOR II, Tax and Expenditure Limitation (TEL), or An Act to Provide Tax Relief | Would limit government spending to rate of inflation plus population growth over 3 year average, but there could not be spending decrease. Limits municipal and county spending to the increase in personal-income growth, capped at 2.7 percent, plus the growth of new property on the tax rolls. Threshold for approval of tax increases is a simple majority (as opposed to the defeated version in 2006). | Portland attorney David Crocker; Maine Heritage Policy Center | 11/04/08 | | |

Please note that this document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|----------------------|--------------|---------------------------------|---|--|----------------|------------------|-------|
| <i>Massachusetts</i> | Property Tax | Local Property Tax Restrictions | Would reduce the amount municipalities can increase total property taxes as compared to the previous fiscal year [if the property taxes do not exceed 2.5% of the value of the property being taxes, the law would limit it to 1% (rather than the current 2.5% level) plus the existing allowance for growth in the tax base, unless an additional assessment was approved by that city or town's voters for specified purposes. | Carla Howell, Committee for Small Government | 11/04/08 | Considered DEAD. | |
| | Property Tax | Local Property Tax Restrictions | Would eliminate the annual excise tax on motor vehicles and trailers registered in MA. Would also prohibit any personal property tax from being imposed on motor vehicles and trailers, and make them exempt from any local retail sales tax. | Carla Howell, Committee for Small Government | 11/04/08 | Considered DEAD. | |

Please note that this is document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|-------|------------------|--|---|--|----------------|---|---|
| | Property Tax | Local Property Tax Restrictions | Combines 07-12 and 07-11. Would take effect 1/1/09. If any parts of this initiative were declared invalid, the other parts would stay in effect. | Carla Howell, Committee for Small Government | 11/04/08 | Considered DEAD. | |
| | State Income Tax | Small Government Act to End the Income Tax | Eliminates state income tax. Start date of January 2009. If any parts of these initiatives were declared invalid, the other parts would stay in effect. | Carla Howell, Committee for Small Government | 11/04/08 | Certified and turned in about 100,000 signatures. The proposal will now be sent to the Legislature for enactment before the first Wednesday in May 2008. If the Legislature does not enact, the proponents need to gather 11,099 more signatures by early July 2008 to get on the ballot for 11/4/08. | This was last on the ballot in 2002, where it received 45% of the vote, with virtually no money spent pushing it. |

Please note that this is document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|-----------------|------------------------|--|--|--|----------------|--|-------|
| | State Income Tax | Small Government Act to End the Income Tax | Reduces state income tax to 2.65% beginning on or after January 2010. If any parts of these initiatives were declared invalid, the other parts would stay in effect. | Carla Howell, Committee for Small Government | 11/04/08 | Certified. The proposal will be sent to the Legislature for enactment before the first Wednesday in May 2008. If the Legislature does not enact, the proponents need to gather 11,099 more signatures by early July 2008 to get on the ballot for 11/4/08. | |
| Michigan | Right to Work for Less | | Rumors of RTW initiative have been circulating heavily. | Mackinac Center | 11/04/08 | | |

Please note that this document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|-----------------|-------------------------|----------------------------------|--|---|----------------|---|-------|
| <i>Missouri</i> | Anti-Affirmative Action | Missouri Civil Rights Initiative | Outlaws state-level affirmative action policies on race and gender in public education, contracting and employment. Asks voters to ban “preferential treatment to any individual or group on the basis of race, sex, color, ethnicity or national origin in the operation of public employment, public education or public contracting.” | Ward Connerly and his American Civil Rights Institute; Jennifer Gratz (U of Michigan). Proponent’s messaging: “This is about the normal person standing up to an elitist establishment.” | 11/04/08 | Filed. SoS Carnahan filed dual legal complaints in a ballot summary: One complaint charges the summary "uses argumentative language" and misrepresents the proposed amendment, and that the summary language fails to tell voters the measure would allow discrimination on the basis of religion, disability, age or veteran status. A combined hearing on the two suits has been postponed for Dec. 17. A | |

Please note that this document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|---------------|------------------------|------------------------|--|-------------------------------------|----------------|--|-------|
| | Right to Work for Less | | Rumors of RTW (by Legislative referral to the ballot). | | | | |
| <i>Nevada</i> | Property Tax | Property Tax Restraint | Would change how real property value is determined by setting annual tax bills at 1 percent of the purchase price and limit yearly increases to 2 percent per year. If passed would become effective FY 2011-2012. Similar to California's Proposition 13 and Oregon's Proposition 50. | Former Assemblywoman Sharron Angle. | 11/04/08 | Fiscal Analysis Division is preparing a fiscal note to determine impact on state and local governments. A lawsuit has been filed by Nevadans for Nevada challenging the constitutionality. | |

Please note that this document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|---------------------|------------------------------|--------------|--|--|----------------|---|-------|
| <i>North Dakota</i> | Permanent Oil Tax Trust Fund | | Change to the state rainy day fund that would severely deplete funds available through the general fund. The initial \$100 million in revenue from oil and gas production would go into a general fund every 2 years, with any revenue above \$100 million deposited in the Permanent Oil Tax Trust fund. A three-fourths vote of both houses is needed to approve expenditures from the fund. | State GOP. | 11/04/08 | | |
| | State Income Tax | | Would cut the state income tax by 50% for all residents and corporate income tax by 15%. | Americans for Prosperity; Former Congressional and Senate candidate Duane Sand | 11/04/08 | Circulating for signatures. Americans for Prosperity say they have 13K of the 25K needed. | |

Please note that this is document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|-------|------------|--------------|---|--|----------------|---|-------|
| | TABOR-like | | Restricts annual spending increases to no more than the rise of a federal Bureau of Labor Statistics consumer price index. Sixty percent voter approval would be required to exceed the spending cap, which would affect the Legislature and local governing boards, including city and county commissions and school boards. | Former GOP candidate for governor Leon Mallberg. | 11/04/08 | Measure has been withdrawn, but the sponsoring committee's chair has indicated that it will be resubmitted. | |

Please note that this document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|-----------------|-------------------------|---|--|---|----------------|------------------------|-------|
| <i>Oklahoma</i> | Anti-Affirmative Action | Oklahoma Civil Rights Initiative | Outlaws state-level affirmative action policies on race and gender in public education, contracting and employment. Asks voters to ban “preferential treatment to any individual or group on the basis of race, sex, color, ethnicity or national origin in the operation of public employment, public education or public contracting.” | Ward Connerly and his American Civil Rights Institute; Jennifer Gratz (U of Michigan). Proponent’s messaging: “This is about the normal person standing up to an elitist establishment.” | 11/04/08 | Filed. | |
| <i>Oregon</i> | Anti-Fair Share | Allows Certain Public Employees Represented by Union to Receive Union Representation Services Without Sharing Costs | Allows public employees who lacked opportunity to vote in election resulting in union representation (i.e., were hired after union representation election) to receive union representation without contributing to costs indefinitely. | Bill Sizemore | 11/04/08 | Collecting Signatures. | |

Please note that this document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|-------|------------------------|--|---|---|----------------|--|-------|
| | Attack on Minimum Wage | Employers May Deduct Cost of Certain Benefits from Minimum Wage of Employees Who Authorize Deduction | Allows employers to reduce Oregon's minimum wage for those employees who authorize deducting the cost of medical benefits and retirement contributions from their minimum wage. (Amount deducted could not exceed the difference between Oregon's minimum wage and the federal minimum wage). | Bill Sizemore | 11/04/08 | Collecting Signatures. | |
| | Election "Reform" | Allows Laws Limiting Election Contributions, Expenditures Adopted by Initiative; Revives Presently Inoperative Contribution, Expenditure Limitations | Reverses current Oregon Constitutional ban to allow laws adopted through voter initiatives to "control" political campaign contribution limits and expenditure limits by political campaigns. Petitioners have also filed 101, 102, and 103, all of which are very similar. | David E. Delk, Elizabeth Trojan, and Joan Horton of Portland, OR. | 11/04/08 | Appealed to the state Supreme Court 8/2006. Not certified for circulation yet. | |

Please note that this is document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|-------|----------------------|---|--|---|----------------|--|-------|
| | Election "Reform" | Prohibits appointed judge from being considered an incumbent in the election first following judges' appointment. | Appointed judges shall not be labeled incumbent on ballot. | Bill Sizemore; Timothy Trickey | 11/04/08 | Filed. | |
| | English Immersion | Prohibits teaching public school students in a language other than English for more than two years. | Prohibits teaching public school students in a language other than English for more than two years. | Bill Sizemore; Russ Walker and Allan Grasso | 11/04/08 | Filed and have submitted the necessary amount of signatures, in validation process (it will be on the ballot). | |
| | Legislative "Reform" | Requires Legislative Super-Majority to Declare Emergency | Requires a vote of not less than 3/4 of the members of both Houses to use emergency clause on legislation. | Bill Sizemore; Larry George | 11/04/08 | Filed. | |

Please note that this is document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|-------|-------------------------|--|---|--|----------------|--|-------|
| | Merit-Based Teacher Pay | Teacher "Classroom Performance," Not Seniority, Determines Pay Raises; "Most Qualified" Teachers Retained, Regardless of Seniority | Makes teacher pay raises dependent on "classroom performance," without regard to seniority; specific subject training and teaching performance determine retention if lay-offs occur. | Bill Sizemore and Russ "Freedomworks" Walker | 11/04/08 | Collected and turned in 130,000 signatures (this will be on the ballot). | |
| | Other/Anti-Union | Public Employees Must Vote on Whether to be Unionized | Requires currently represented public employees to vote on whether to continue union representation, choice of union; those who voted for representation more than 4 years ago must hold new election within 90 days; those who voted less than 4 years ago must conduct an election every 4 years. Would overturn recently enacted majority sign-up bill for public employees. | Bill Sizemore | 11/04/08 | Collecting Signatures. | |

Please note that this document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|-------|--------------------|--|---|---|----------------|------------------------|-------|
| | Paycheck Deception | Certain Campaign Contributions/Expenditures by Corporations, Public Employee Unions/Organizations, Individual Agents Thereof, Constitute Bribery | Criminally and civilly penalizes corporations and public employee unions for contributions and expenditures for candidates if the candidate is a current office holder and has participated in the past 30 months in contracting with the corporation or public employee union OR is candidate who, if elected, would contract with the corporation or public employee union. | Timothy Trickey; Tim Rohrer of Clackamas, OR. | 11/04/08 | Collecting signatures. | |
| | Paycheck Deception | Contributions/Expenditures by Public Employee Unions to Support Candidates for Specified Offices Constitute Felony Bribery | Would criminalize/penalize public employee union contributions/expenditures supporting candidates who, if elected, would bargain, approve, or fund obligations under, public employee collective bargaining agreements. | Bill Sizemore | 11/04/08 | Collecting Signatures. | |

Please note that this document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|-------|--------------------|--|---|---------------|----------------|--|---|
| | Paycheck Deception | No Taxpayer Resources to Collect Political Funds | Penalizes person or entity for using funds collected with "public resource" (defined) for "political purpose" (defined). | Bill Sizemore | 11/04/08 | Approved for circulation 8/29/07. Sizemore submitted 138,631 signatures on 12/05/07, now in validation process (this will be on the ballot). | Have not been seeing this circulating on the street. An allied group tacked one question on to another poll, just to test the ballot title, and that small test came back with less than 50% support. A similar measure was defeated in 2000. |
| | Paycheck Deception | Prohibits, Penalizes Campaign Contributions/Expenditures by Public Employee Unions to Support Candidates for Specified Offices | Prohibits, penalizes public employee union contributions/expenditures supporting candidate who, if elected, would bargain, approve, fund obligations under, public employee bargaining agreement. Penalty would include 2-year ban on representing and collecting dues from public employees in Oregon. | Bill Sizemore | 11/04/08 | Collecting Signatures. | |

Please note that this document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|-------|--------------------|--|---|-----------------------------|----------------|---|-------|
| | Paycheck Deception | Restricts Use of Payroll Deductions for Political Purpose; Requires Separate Account for Politically Used Deductions | Prohibits using money collected (wholly or partially) with public resources --including money, public employee work time, buildings, equipment, supplies – for political purposes, which includes candidates, committees, and ballot initiatives. Would require segregated account for political money. Applies to unions, corporations, and other organizations. | Bill Sizemore | 11/04/08 | Collecting Signatures. | |
| | Paycheck Deception | Restricts Use of Payroll Deductions for Political | Prohibits payroll deduction for political purposes (including ballot measures) | Bill Sizemore | 11/04/08 | Collecting Signatures. | |
| | Public Safety | Allows Minor Improvements to Property Without a Building Permit | Exempts specified property owners from building permit requirements for improvements valued at/under \$35,000. | Bill Sizemore; Allan Grasso | 11/04/08 | Submitted 128,436 signatures on 12/05/07. | |

Please note that this is document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|-------|------------------------|--|--|---|----------------|--|-------|
| | Right to Work for Less | Prohibits Negotiated Contracts Requiring Private Employees to Join a Union, and Represented Nonmembers to Share Representation Costs | Prohibits agreement between union and private employer to require union membership; prohibits union-employer contracts requiring represented nonmembers to pay their fair share. | Bill Sizemore | 11/04/08 | Filed, but not yet certified for circulation. Have received ballot titles, and could certify them at any time. | |
| | Right to Work for Less | Workplace Freedom Act | Allows employees receiving union representation to refuse to share representation costs; authorizes lawsuits, damages and penalties. | Kim Thatcher | 11/04/08 | Filed, but not yet certified for circulation. Have received ballot titles, and could certify them at any time. | |
| | Tax "Reform" | 15% of Lottery Profits for Crime Prevention, Investigation and Prosecution | Allocates 15% of lottery proceeds to public safety fund for crim prevention, investigation, prosecution. | Kevin Mannix; Duane Fletchall; Steve Beck | 11/04/08 | Submitted 163, 949 signatures on 08/31/07 (will be on ballot). | |

Please note that this is document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.

| State | Type | Ballot Title | Description of Initiative | Proponents | Date on Ballot | Status | Notes |
|-------------------|--------------|--|---|---|----------------|--|--|
| | Tax "Reform" | Creates an unlimited deduction for federal income taxes on individual taxpayers' Oregon income-tax return. | Makes federal income taxes fully deductible on the state income tax return. | Bill Sizemore; Timothy Trickey; Russ Walker | 11/04/08 | Filed and have submitted the necessary amount of signatures, in validation process (it will be on the ballot). | Voters rejected similar measure in 2000. |
| <i>Washington</i> | TABOR | | Would limit government spending to rate of inflation plus population growth over 3 year average, but there could not be spending decrease. Limits municipal and county spending to the increase in personal-income growth, capped at 2.7 percent, plus the growth of new property on the tax rolls. | Tim Eyman | 11/04/08 | Filed. | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

Please note that this is document is constantly being updated and changes regularly. For more information or to report activity in your state, please contact Trish Welte at twelte@afcio.org or call (202) 637-3917.